

APC PAYMENT FOR 2023

1. ANNUAL FEES FOR 2023

The annual fees payment season 2023 starts on 1 July 2022 and ends on 31 December 2022

1.1 NORMAL ANNUAL FEES

The annual fees for the calendar year 2023 for different categories of practitioners are provided in the table below:

CATEGORY	ANNUAL FEE FOR 2023
Registered Nurses and Midwives	R730.00
Enrolled Nurses and Midwives	R440.00
Enrolled Nursing Auxiliaries	R310.00

1.2 REDUCTIONS IN ANNUAL FEES FOR AGE 60 AND OVER

The Council has resolved to introduce reduced fees for Nurses 60 years of age and over as per the table below:

1.2.1 60 TO 64 YEARS OF AGE ON 1 JANUARY 2023 (25% REDUCTION)

CATEGORY	ANNUAL FEE FOR 2023
Registered Nurses and Midwives	R550.00
Enrolled Nurses and Midwives	R330.00
Enrolled Nursing Auxiliaries	R230.00

1.2.2 65 YEARS OF AGE AND OLDER ON 01 JANUARY 2023 (50% REDUCTION)

CATEGORY	ANNUAL FEE FOR 2023
Registered Nurses and Midwives	R370.00
Enrolled Nurses and Midwives	R220.00
Enrolled Nursing Auxiliaries	R150.00

NB: To qualify for the discount amounts, practitioners may be required to submit a certified copy of their identity document in order to confirm their age.

Notes:

- The annual fees for 2023 must be received by the SANC on or before **31 December 2022**.
- The amounts in the tables above all **include 15% VAT**.

2. RESTORATION FEES FOR 2023

The restoration fees for different categories applicable from 1 January 2023 are shown in the following table.

CATEGORY	NORMAL RESTORATION FEE	REDUCED RESTORATION FEE
Registered Nurses and Midwives	R2 200.00	R150.00
Enrolled Nurses and Midwives	R1 320.00	R150.00
Enrolled Nursing Auxiliaries	R920.00	R150.00
Retired Nurses	R150.00	R150.00

Notes:**The reduced restoration fee only applies to a practitioner:**

- Who must have been removed from the register at his/her own request; or
- Who must be 60 years of age or older on **1 January 2023**. **However, this must be confirmed with the Council before paying the reduced amount.**

3. VOLUNTARY REMOVAL

A Nurse Practitioner who no longer wishes to practise Nursing in South Africa or who is unemployed, may request, in writing, for a voluntary removal of his/her name from the register, by completing the form available from the SANC. If a voluntary removal is granted by the SANC, the Nurse practitioner's name will be removed accordingly on the **31st of December** of the year in which the application is received. Once removed, the Nurse practitioner will no longer be required to pay annual fees while he/she is removed from the register.

If the Nurse practitioner requires reinstatement onto the register, he/she will, in addition to paying the reduced **restoration fee, be required to complete a Restoration Form which can be accessed from the SANC website, www.sanc.co.za**. It must be noted that practising while not being registered is illegal.

4. CLOSING DATE FOR PAYMENT OF ANNUAL FEES

Please note that for the calendar year 2023, the closing date for the payment of annual fees is **31 December 2022**. **Payments must reach the SANC bank account on or before the closing date.** You are, therefore, urged not to leave payment for the last minute to avoid problems associated with making payments at year end.

Remember: Bank transfers from non-FNB banks may take up to **3 (three) working days** and you are therefore advised to pay well in advance to meet the **31 December 2022** deadline.

5. OTHER FEES

Please note that other fees and fees payable by institutions will be applicable with effect from **01 January 2023**.

6. PERSAL DEDUCTIONS

The signing of Resolution 3 of 2019 in September 2019 by the National Department of Health together with major trade unions in Public Health and Social Development Sectoral Bargaining Council (PHSDSBC), brought into effect the implementation of PERSAL deductions from the 2020 APC season for all employees falling under the scope of the PHSDSBC.

As a result of this agreement, affected Nurse Practitioners are urged not to pay the annual fees on their own as the employers are required to pay on their behalf in terms of Resolution 3 of 2019.

7. eREGISTER

The SANC has made an eRegister facility available on the SANC website which can be utilised by employers to verify the registration status of all Nurse Practitioners in their employment. Employers are urged to utilise this facility in the absence of a physical Annual Practising Certificate (APC).

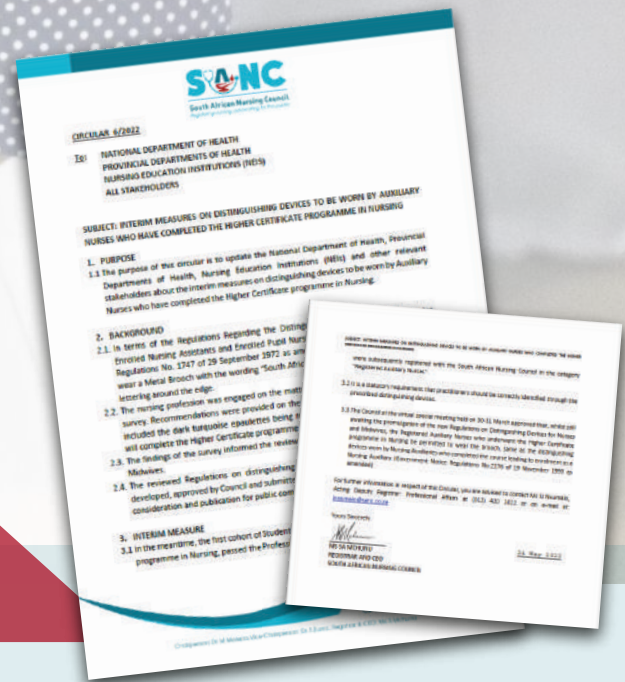
Visit: <http://www.sanc.co.za/eRegister.aspx> for more details.

8. COMMUNITY SERVICE PRACTITIONERS

Community Service Practitioners are not eligible to be issued with an APC, and therefore, should NOT pay annual fees. They MUST pay a conversion fee on completion of their Community Service in order to be registered as Nurse Practitioners using the REGFPRA registration fee code instead of ANLFEES (e.g. 12345678REGFPRA).

CIRCULAR 6/2022

Distinguishing Devices: Auxiliary Nurses



INTERIM MEASURES ON DISTINGUISHING DEVICES TO BE WORN BY AUXILIARY NURSES WHO HAVE COMPLETED THE HIGHER CERTIFICATE PROGRAMME IN NURSING

1. PURPOSE

1.1 The purpose of this circular is to update the National Department of Health, Provincial Departments of Health, Nursing Education Institutions (NEIs) and other relevant stakeholders about the interim measures on distinguishing devices to be worn by Auxiliary Nurses who have completed the Higher Certificate programme in Nursing.

2. BACKGROUND

- 2.1. In terms of the Regulations Regarding the Distinguishing Devices and Uniforms for Enrolled Nursing Assistants and Enrolled Pupil Nursing Assistants (Government Notice Regulations No. 1747 of 29 September 1972 as amended), Enrolled Nursing Auxiliaries wear a Metal Brooch with the wording "South African Nursing Council" in blue coloured lettering around the edge.
- 2.2. The nursing profession was engaged on the matter of distinguishing devices through a survey. Recommendations were provided on the range of distinguishing devices, which included the **dark turquoise epaulettes** being recommended for Auxiliary Nurses who will complete the Higher Certificate programme in Nursing.
- 2.3 The findings of the survey informed the review of distinguishing devices for Nurses and Midwives.
- 2.4. The reviewed Regulations on distinguishing devices for Nurses and Midwives were developed, approved by Council and submitted to the National Department of Health for consideration and publication for public comments.

3. INTERIM MEASURE

- 3.1 In the meantime, the first cohort of Student Nurses have completed the Higher Certificate programme in Nursing, passed the Professional Entrance Examination in May 2021 and were subsequently registered with the South African Nursing Council in the category "Registered Auxiliary Nurses".
- 3.2 It is a statutory requirement that practitioners should be correctly identified through the prescribed distinguishing devices.
- 3.3 The Council at the virtual special meeting held on 30-31 March approved that, whilst still awaiting the promulgation of the new Regulations on Distinguishing Devices for Nurses and Midwives, the Registered Auxiliary Nurses who underwent the Higher Certificate programme in Nursing be permitted to wear the brooch, same as the distinguishing devices worn by Nursing Auxiliaries who completed the course leading to enrolment as a Nursing Auxiliary (Government Notice Regulations No.2176 of 19 November 1993 as amended)

For further information in respect of this Circular, you are advised to contact Ms SJ Nxumalo, Acting Deputy Registrar: Professional Affairs at (012) 420 1022 or on e-mail at: jnxumalo@sanc.co.za

Yours Sincerely

MS SA MCHUNU
REGISTRAR AND CEO
SOUTH AFRICAN NURSING COUNCIL

INCREASE IN DISTINGUISHING DEVICES PRICES

Nurse practitioners are hereby notified that the SANC has made a decision to increase prices of distinguishing devices as **from 01 April 2022**. This increase has been necessitated by both the increase in the manufacturing costs and the postage fees.

The new prices are as follows:

DEVICES FOR REGISTERED PERSONS	Price per pair
Shoulder Badges (silver and blue) for Registered Persons	R 50.00
<i>(NB. These are worn on the Epaulettes but are sold separately)</i>	
Epaulettes (maroon) for General Nurses	R 80.00
Epaulettes (navy blue) for Psychiatric Nurses	R 80.00
Epaulettes (dark blue) for Mental Nurses	R 80.00
Epaulettes (light blue) for Nurses for Mental Defectives	R 80.00
Epaulettes (green) for Midwives / Accoucheurs	R 80.00
Epaulettes (purple) for Sick Children's Nurses	R 80.00
Bars (navy blue) for Psychiatric Nurses	R 40.00
Bars (dark blue) for Mental Nurses	R 40.00
Bars (light blue) for Nurses for Mental Defectives	R 40.00
Bars (green) for Midwives / Accoucheurs	R 40.00
Bars (white) for Nursing Education	R 40.00
Bars (silver) for Nursing Administration	R 40.00
Bars (yellow) for Public / Community Health Nursing	R 40.00
DEVICES FOR ENROLLED NURSES / MIDWIVES	
Epaulettes (white) for Enrolled Nurses and/or Midwives	R 80.00
Oval Badges (maroon) for Enrolled Nurses only	R 40.00
Oval Badges (green) for Enrolled Midwives only	R 40.00
Oval Badges (half maroon and half green) for person who is both an Enrolled Nurse and Enrolled Midwife	R 40.00
DEVICES FOR ENROLLED NURSING AUXILIARIES	
Round Brooch for Enrolled Nursing Auxiliaries	R 30.00

NELSON MANDELA

DAY 18 JULY 2022

In line with the provisions of the South African Nursing Council's Corporate Social Responsibility Policy, the SANC will be joining the globe in a CSI campaign aimed at celebrating the 2022 Nelson Mandela International Day on **Monday 18 July 2022**.

The SANC calls for 67 minutes of **CARING** by donating scarves to those less fortunate, taking cognizance that winter is upon us and Madiba Day is right in the middle of our coldest month. As with previous campaigns the SANC is inviting stakeholders and clients to join hands with us in this project. Stakeholders are thus invited to drop off scarves at the SANC offices for the attention of Ms Party-Day Moloj, Manager: Communication and Marketing **by Friday 8 July 2022**. Alternatively, SANC stakeholders can do the same project in their areas and adopt the shelters/organization of their choice and send pictures to the SANC for inclusion on its social media pages and newsletter.

The identified shelter for the scarves that will be donated via the SANC office is **Kitso Lesedi Community Development**. For more information on the identified shelter please visit:

<https://www.kitsolesedi.co.za/index.html>

If you require any additional information or would like to note your participation, kindly contact Ms Party-Day Moloj on pmoloi@sanc.co.za

67 MINUTES
OF CARING





Dear Nurses

THANK YOU for your selfless and courageous service to your patients.

You are an inspiration and the true heroes of the Covid-19 pandemic.



South African Nursing Council
Regulating nursing, advocating for the public

New Registered Nurses' SANC WELCOME PACK

Welcome packs have been designed and finalised for all Nurses who are registering with the SANC for the first time, as part of their induction into the practice of the profession.

A welcome pack consists of:

- Welcome letter and information leaflet;
- Nursing Act booklet;
- Fridge magnet with key SANC contact details;
- Corporate profile details;
- #bethatnurse bumper sticker; and
- SANC branded pen.



The welcome packs are couriered to newly registered Nurses, assisting them with key information regarding the SANC, APC payment, ordering of distinguishing devices, contact details for the different service areas, etc.

CIRCULAR 7/2022

Performance of Community Service by R174 Students

PERFORMANCE OF COMMUNITY SERVICE BY NURSES WHO HAVE COMPLETED BACHELOR OF NURSING PROGRAMME IN LINE WITH REGULATIONS RELATING TO THE APPROVAL AND MINIMUM REQUIREMENTS FOR THE EDUCATION AND TRAINING OF A LEARNER LEADING TO REGISTRATION IN THE CATEGORY PROFESSIONAL NURSE AND MIDWIFE GG NO. R174 OF 8 MARCH 2013

1. PURPOSE

1.1 The purpose of this circular is to share with the National Department of Health, Provincial Departments of Health, Nursing Education Institutions (NEIs) and other relevant stakeholders on performance of community service by the students who have undergone the Bachelor of Nursing programme in line with **above-mentioned regulations**.

2. BACKGROUND

2.1 Sub-Regulation 2.1 of the Regulations relating to performance of Community Service (Government Notice Regulations No.765 of 24 August 2007) stipulate that *“any person who is a citizen of South Africa intending to register for the first time as a **Professional Nurse** in terms of the Act, as having met the prescribed requirements to qualify as such, must perform remunerated community service for a period of one year”*

2.2 Sub-Regulation 2.2 further indicates that the Minister must by notice in the Government Gazette determine the date on which community service must commence and the health facilities where such service is to be performed.

2.3 Sub-Regulation 8 (a) under the transitional provisions of the above regulations stipulates that these Regulations on performance of community service are applicable to any person who seeks registration on completing and meeting the requirements prescribed in the Regulations relating to the Approval of and the Minimum Requirements for the Education and Training of a Nurse (General, Psychiatric and Community) and Midwife leading to registration published in *Government Notice No. 425 of 22 February 1985, or any subsequent regulation made to replace it.*

2.4 Sub-Regulation 8 (b) under the transitional provisions further stipulates that these Regulations on performance of community service are not applicable to any person who seeks registration on completing and meeting the requirements prescribed in the Regulations relating to the Minimum Requirements for a Bridging Course for Enrolled Nurses leading to registration as a General Nurse or a Psychiatric Nurse published in Government Notice No. 683 of 14 April 1989.

2.5 The legacy programmes are currently being phased out as already communicated to the stakeholders. In terms of the teach-out period for the students who underwent the course for Education and Training of a Nurse (General, Psychiatric and Community) and Midwife leading to registration published in Government Notice No. 425 of 22 February 1985, is 2024 because the last intake date was 2019. Therefore, performance of community service by the graduates from this course will be in 2025-2026.

2.6 The Nursing Education Institutions have commenced with offering of the Higher Education Qualifications Sub-framework (HEQSF) aligned nursing qualifications. It is anticipated that some of the Nursing Education Institutions will produce their first cohort of students in 2022 except the cohort from the Higher Certificate which was from 2021. It is therefore vital that the South African Nursing Council provide clarity performance of remunerated community service on completion of the programme.

2.7 Sub-Regulation 11.1 under the transitional provisions of the Regulations Relating to the Approval of and the Minimum Requirements for the Education and Training of a Learner leading to Registration in the Categories **Professional Nurse and Midwife** (Government Notice Regulations No. 174 of 8 March 2013), states that the regulations relating to the approval of and the minimum requirements for the education and training of a nurse (general, psychiatric and community) and midwife leading to registration published by Government Notice No. R.425 of 22 February 1985 will remain in force **until repealed by notice in the Gazette**.

3. IMPLICATIONS

3.1 All the students who have undergone the Bachelor of Nursing programme will be required to perform community service.

3.2 Students who have undergone Diploma in nursing will not be required to perform community service.

4. Information about community service and the relevant application forms is published on the SANC website at www.sanc.co.za. Click on Registered Nurses and Midwives on home page and scroll down to SANC services. Lecturers and student nurses are free to download the information and application forms during the month of December in preparation for 2023. The information and applications are reviewed yearly to also include the applicable fees on commencement and completion of the programme.

5. The matter on whether the Professional Entrance Examination will be written before or after registration as Community Service Practitioners is receiving attention and circular will follow after the matter is concluded.

For further information in respect of this Circular, you are advised to contact Ms SJ Nxumalo, Acting Deputy Registrar: Professional Affairs at (012) 420 1022 or on e-mail at: jnxumalo@sanc.co.za

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