

# Vacancy

<b>JOB TITLE:</b> Occupational Health Nurse (External)FTCW		<b>SALARY GROUP:</b> C2	<b>LOCATION:</b> Gauteng South	
<b>DEPARTMENT:</b> RISK MANAGEMENT		<b>POST NUMBER :</b>	<b>REFERENCE:</b> R&S/GAU/ OHN /RISK/278/06/23	
<p><b>DEPARTMENTAL MISSION:</b> To be responsible for the design, implementation, maintenance and management of the Occupational Health Program, and that Occupational Hygiene, The incumbent will be responsible for the overall implementation of Strategies aimed at minimizing occupational health risks with a Terminal objective being the cost Effective protection of people’s lives.</p>				
<b>OUTPUTS:</b>		<ul style="list-style-type: none"> <li>• Health risk analysis</li> <li>• Respond to medical emergencies</li> <li>• Compliance with all applicable legislation within the scope of occupational health</li> <li>• Accurate document and records management to ensure confidentiality, continuity, accessibility, legibility</li> <li>• Compliance with Metrorail/PRASA policies and procedures</li> <li>• Compliance to the relevant legislations that are in line with Rail requirements</li> <li>• Analysis and monitoring of occupational health exposure trends and development of recommendations to reduce control such exposures.</li> <li>• Involvement in design and implementation of health promotion activities including Health Awareness Days, Management of IOD’s and strategies to minimise claims, Depot visits</li> <li>• Participate in Internal and external Audits</li> <li>• Medical surveillance - Pre-employment, Periodic , exit medicals., Post incident medicals, transfer</li> <li>• Refer all Primary Health Care to the hospital or local clinic</li> <li>• Have knowledge on HIV/AIDS and chronic illness management including follow-up, counselling, ARV dispensing/arrangement, etc</li> </ul>		
<b>KNOWLEDGE:</b>	<b>SKILLS:</b>	<b>ATTITUDES:</b>	<b>CAPABILITIES:</b>	
<ul style="list-style-type: none"> <li>• Occupational health risk assessments</li> <li>• Occupational hygiene knowledge and interpretation</li> <li>• Different cultures</li> <li>• Medical instrumentation/equipment</li> <li>• OSH Act85/93 and Health Act 63/77 Information Systems</li> <li>• COID Act 130/93</li> <li>• LRA Act 66/96</li> <li>• Medicines &amp; Related Substances Act 101/65 Pharmacy Act 53/74</li> <li>• Applicable and relevant Standards and business systems</li> <li>• HIV/AIDS counselling and testing</li> <li>• Render Primary Health Care(if required)</li> <li>• Maintain accurate employee records</li> <li>• Execute duties and functions within the Prescripts of applicable legislation</li> </ul>	<ul style="list-style-type: none"> <li>• Good communication and inter-personal skills</li> <li>• Analytical ability</li> <li>• Read and interpret trends</li> <li>• Report writing</li> <li>• Literacy Skills</li> <li>• Influence behaviour</li> <li>• Presentation skills</li> <li>• Coaching</li> <li>• Communication Skills</li> <li>• Administration ability</li> <li>• Filing</li> <li>• Ability to deal and interpret different cultures</li> <li>• Time Management</li> <li>• Computer literate</li> </ul>	<ul style="list-style-type: none"> <li>• Inquisitive</li> <li>• Broad minded</li> <li>• Structured</li> <li>• Deductive and inductive</li> <li>• Willing to help</li> <li>• Analytical</li> <li>• Confidential</li> <li>• Attention to detail</li> <li>• Sense of urgency</li> <li>• Calm and patient</li> <li>• Ethical</li> <li>• Must be pro-active</li> <li>• Ability to work independently</li> <li>• Self-starter/proactive/take initiative</li> </ul>	<p><b><u>Minimum Requirements</u></b></p> <ul style="list-style-type: none"> <li>• Valid Driver’s licence</li> <li>• Diploma in General Nursing ,Psychiatry ,Community nursing and Midwifery</li> <li>• B tech in Occupational health</li> <li>• Certificate in Primary Health Care and Family Planning will be a plus</li> <li>• Current registration with South African Nursing Council with the Occupational health registered as an additional qualification</li> <li>• Indemnity and current registration with SASOHN</li> <li>• Certificate in Audiometry and Spirometry is a must</li> <li>• Registration with SASOHN as an Audiometrist</li> </ul> <p><b><u>Additional Advantages</u></b></p> <ul style="list-style-type: none"> <li>• 3 years’ experience in occupational health</li> <li>• Dispensing licence</li> </ul>	

<ul style="list-style-type: none"> <li>• Implement the scientific principles of nursing</li> <li>• Care</li> <li>• Perform duties as mandate by OHN/OM</li> </ul>			<ul style="list-style-type: none"> <li>• Certificate in HIV/AIDS counselling and testing</li> <li>• (Certified copies of all the above mentioned qualifications, together with CV must be attached in order to be considered)</li> </ul>						
<p><i>Please apply by completing an internal application form and submitting this together with your complete CV &amp; transcripts to: Manager: Recruitment &amp; Selection: PRASA Gauteng North :Room 231 Pretoria Station Building. Gauteng South:5<sup>th</sup> Floor Boardroom Shosholoza Junction Telephone : ((011)013 0270 / 011) 085-7308 /7305</i></p>			<p><b>CLOSING DATE:04 July 2023</b> <i>Should you not hear from us within three (3) months from the closing date, please consider your application unsuccessful.</i></p>						
<p><b>ISSUED BY SENIOR MANAGER RECRUITMENT AND SELECTION</b></p>	<p>As per PRASA Employment Equity Plan, this position is earmarked as follows:</p>	<p><b>MALE</b></p>				<p><b>FEMALE</b></p>			
		<p>African X</p>	<p>Indian X</p>	<p>Coloured X</p>	<p>White X</p>	<p>African X</p>	<p>Indian X</p>	<p>Coloured X</p>	<p>White X</p>