

Nurturing Neurodivergent Employees: The Role of Occupational Health Practitioners

"Sharing clinical perspectives for OH clinicians and managers"

20 February 2025

Time: 09.00-12.00

#onlinesymposium

REGISTER NOW: www.bradleyresearch.co.za



WORKSHOP OVERVIEW

Neurodiverse employees are significantly increasing in the formal workplaces. However, traditional approaches in OH lack the requisite skills, experience or capability to provide the services that employers of neurodivergent people require, as many OH doctors and nurses have not had specific training around assessing and supporting neurodiversity.

Bradley Research, together with their partners have put together an online discussion to share insights on clinical perspectives for managing and assessing neurodiverse employees and how they can be nurtured in the workplace.

Join us on February 20, for this exciting online discussion.

WORKSHOP FACILITATORS

Robert Manson: Neurodiversity Occupational Health Consultant, Creased Puddle Consulting, United Kingdom

Catherine Lee: OHS Management Specialist, Neurodiversity Coach, Advocate & Educator, Founder of Neurodiverse Safe Work Initiative, Australia

Neurodiversity Centre, Cape Town, South Africa

Lexic Consultants: Neurodiversity Occupational Health Specialists, United Kingdom



To register contact : +27 66 058 0834 | +27 81 260 3183 | +27 68 208 0571

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Nurturing Neurodivergent Employees Workshop

WORKSHOP BENEFITS

Recent research has unveiled that some of the more frequently referred to neurodiverse conditions include dyslexia, dyspraxia, autism spectrum disorder/Asperger's syndrome, and attention deficit hyperactivity disorder (ADHD). This symposium seeks to:

- Explore the role of occupational health practitioners in nurturing neurodiversity in the workplace, and
- Share clinical perspectives for OH managers,
- Share lived experiences around occupational neurodiversity screening and referrals to OH.

WHO CAN ATTEND?

- Occupational medicine practitioner
- Occupational health nurses
- Occupational health technicians
- Employee wellness practitioners/managers
 - EAP managers
 - Case managers
 - HR managers
 - Talent managers
 - HR business managers
 - Legal and risk managers
 - Health and safety managers
 - Insurance managers
 - Medical aid companies

PROGRAM OUTLINE

09.00-10.00

Nurturing and supporting neurodiverse employees: The critical role of occupational health practitioners

10.00-10.10: Short Break

10.10-11.00

Occupational neurodiversity screening: Sharing clinical perspectives for OH managers

11.10-12.00

Workplace health and safety considerations for neurodiverse employees. Balancing occupational health and safety legal imperatives and risk considerations.

11.50-12.00 Short break

12.00-12.40

Clinical case study from a neuropsychologist perspective: Understanding mental health challenges of neurodiverse employees.

12.45: Close of Symposium

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