



Orion Training proudly presents :

AFRICAN OCCUPATIONAL HEALTH & SAFETY CONFERENCE 2023



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What you will learn

Objectives

Who should Attend?

- Gain insights into the latest technological applications and their potential to enhance workplace safety across various industries.
- Explore the topic of mental health and wellness in the workplace, recognizing its significance and understanding effective strategies for its management.
- Discover the role of Artificial Intelligence and machine learning in health and safety management, comprehending their applications and benefits.
- Investigate the behavioral responses of employees to new technology, enabling organizations to effectively address concerns and maximize adoption.
- Delve into the field of Occupational Health and Safety in high-risk industries, identifying industry-specific risks and developing appropriate mitigation strategies.
- Learn effective approaches for employees to manage and maintain mental wellness, promoting a healthy and productive workforce.
- Stay updated on the latest trends in personal protective gear, enabling professionals to make informed decisions regarding safety equipment.
- Engage in knowledge sharing and exchange of best practices with other safety directors and officers, fostering collaboration and improving workplace safety.
- Recognize the importance of corporate responsibility in safeguarding the environment, creating a safe ecosystem for all stakeholders.

- Attending the African Occupational Health & Safety Conference 2023 at the Emperors Palace Convention Centre in Johannesburg, South Africa, from August 2 to August 4, 2023, offers a multitude of objectives that professionals can achieve:
- Explore the topic of mental health and wellness in the workplace, recognizing its significance and understanding effective strategies for its management.
- Discover the role of Artificial Intelligence and machine learning in health and safety management, comprehending their applications and benefits.
- Investigate the behavioral responses of employees to new technology, enabling organizations to effectively address concerns and maximize adoption.
- Engage in knowledge sharing and exchange of best practices with other safety directors and officers, fostering collaboration and improving workplace safety.
- Recognize the importance of corporate responsibility in safeguarding the environment, creating a safe ecosystem for all stakeholders.
- Explore strategies for sustainable growth and learn how corporations can harmoniously coexist with their natural surroundings, fostering a balance between business objectives and environmental preservation.
- By attending this conference, participants can expand their knowledge base, gain valuable insights, and establish professional connections within their field. Ultimately, their contributions will lead to safer and more sustainable workplaces.

- Chief Executive Officers
- Safety officers
- SHEQ managers
- Occupational Health Safety officers
- Safety Engineers
- Health and Safety Consultants
- Risk managers
- Hazard Control Director
- Injury Prevention Specialist
- Corporate Safety Directors
- Occupational health professionals
- Product Safety Engineer
- Risk Control Specialist
- Safety Health and Environment Officers
- Human resources managers
- Risk management personnel
- Supervisors and managers
- Health and safety committee members
- Employee representatives
- Workplace health and safety coordinators
- Industrial hygienists
- Environmental health specialists
- Safety trainers and educators
- Compliance officers
- Health and safety consultants
- Workers' compensation representatives
- Legal professionals specializing in OHS
- Union representatives (if applicable)
- Employees wellness Officers.
- EAP Officers
- Mine Examiner
- Chief Safety Officer
- Health and Safety Practitioner
- Safety Compliance Officer
- Executives and business owners with OHS responsibilities.
- Portfolio Manager and Wellness Committee members



2nd – 4th August 2023

Emperor's palace hotel
Johannesburg
South Africa



Register Now!

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Program Outline

Day 1: 02 August 2023

09:00 Navigating Workplace Violence: Unleashing the Power of Situational Awareness for Enhanced Safety

- Empowering Employee Safety: Unleashing the Power of Situational Awareness in a Dynamic and Ever-Changing Workplace Environment.
- Unveiling the Faces of Workplace Violence: Exploring the Distinct Categories and their Impact on Organizational Safety and Security. Understanding the Psychology of Perpetrators:
- Delving into the motivations and triggers behind workplace violence to develop effective prevention strategies and early intervention measures.
- Embracing Technology for Enhanced Security: Exploring cutting-edge technologies such as surveillance systems, access control, and real-time alert mechanisms to bolster workplace security and facilitate quick response in critical situations

09:45 :Unleashing Truth: Curious Probes for Preventing Recurrence and Ensuring Future Security.

- Root Cause Analysis: Delving deep into incidents to identify underlying factors and systemic issues that contribute to their occurrence, enabling effective preventive measures.
- Learning from Failure: Embracing a culture of continuous improvement by extracting valuable lessons from past incidents and implementing corrective actions to prevent recurrence.
- Enhancing Risk Management: Strengthening risk assessment and mitigation strategies based on insights gained from incident investigations, ensuring proactive prevention of future incidents.
- Promoting Transparency and Accountability: Establishing robust reporting mechanisms, encouraging open communication, and holding individuals and organizations accountable for their actions or negligence.

10:30 am Mid-Morning Break

11: 15 : **Key Note : Unlocking the Power of Mental Health Wellness: Nurturing Employee Well-being for Enhanced Occupational Health and Safety Performance.**

11:20am : Unleashing Safety Committees: Empowering Proactive Engagement in Inspections, Investigations, and Constructive Meetings for Optimal Safety Performance.

- From Reactive to Proactive: Transforming the Role of Safety Committees to Drive Proactive Measures and Foster a Culture of Continuous Improvement.
- The Power of Collaboration: Harnessing Collective Efforts in Safety Committees to Enhance Safety Inspections, Accident Investigations, and Effective Committee Work.
- Maximizing Committee Effectiveness: Strategies for Active Participation, Collaboration, and Utilizing Insights to Drive Positive Change and Optimal Safety Outcomes

12:30 LUNCH break

13:30 : Elevating Safety Management: Embracing Systems Thinking for Optimal Performance and Risk Mitigation in the Modern Workplace.

- Unveiling the Power of Holistic Perspective, Examining Interactions among Organizational Components for Achieving Safety and Health Objectives.
- Unlocking the Power of Systems Thinking: Paving the Way for Safety Excellence, Zero Fatalities, and Minimized Risks by Analyzing Interactions and Addressing Failures in the Workplace.

14:15 Combatting Complacency: Unmasking the Hidden Peril in Safety Management Systems, Safeguarding Excellence through Vigilance and Proactive Measures.

- The Complacency Trap: Unveiling the Subtle Danger Lurking in Safety Management Systems and Strategies, and Overcoming the Threat of Complacency.
- Cultivating a Proactive Mindset: Nurturing Vigilance and Continuous Improvement to Counteract Complacency within Safety Management Systems.
- Reinforcing Accountability: Empowering Individuals and Teams to Take Ownership and Challenge Complacency in Safety Management Practices.
- Empowering Behavioral Safety for Continuous Improvement: Cultivating a Resilient Culture of Excellence to Detect, Combat, and Overcome Complacency in Safety Management Systems

15:15 : Closing Remarks, End of Day 1

Day 2: 03 August 2023

09:00am - 10:00am : Mental Health Awareness and Stigma Reduction

- Organizations prioritize burnout prevention through workload management, work design improvements, and fostering work-life balance to address chronic work-related stress and exhaustion.
- Dealing with stigma as a barrier for people with addiction . Organizations actively promote mental health awareness campaigns, aiming to raise awareness and reduce stigma surrounding mental health issues.
- Organizations prioritize employee well-being by investing in resilience programs, stress management, work-life balance, and self-care initiatives to enhance overall health and productivity.
- Psychological safety entails an environment where employees feel secure expressing themselves, sharing ideas, and seeking support. Emotional intelligence is vital for fostering a psychologically safe workplace.

10:00am - 11:00am: Revolutionizing the OHS Role of Supervisors: Empowering Safety Leaders for a Safer Tomorrow

- The evolving OHS role of supervisors emphasizes leadership and accountability in ensuring a safe work environment by setting an example, enforcing safety policies, and actively managing risks.
- Supervisors must stay updated on changing regulations and safety practices through OHS training programs, enabling them to identify hazards, implement controls, and train their teams effectively.
- Effective communication empowers supervisors to ensure safety, engage workers, and cultivate a culture of openness and feedback.

11:00am - 11:30am: Tea/Coffee break

11:30am - 12:30pm:"Emerging Occupational Health and Safety Issues in Africa"

- Occupational Health and Safety in Informal Work Sectors: Addressing the unique challenges of safety and health in informal work environments.
- Occupational Health Risks in Mining and Extractive Industries: Managing hazards and promoting worker well-being in the mining sector.
- Emerging Technologies and OHS: Navigating the implications and ensuring safe adoption of emerging technologies in the workplace.
- Occupational Health Disparities: Bridging the gap and promoting equity in access to occupational health services across diverse populations.

12:30pm - 1:30pm: Lunch break

13:30pm - 14:30pm:Reuniting and Rebuilding: Navigating the Path to Reconnection in a Post-Pandemic World

- Restoring Social Connections: Rebuilding the social fabric by fostering meaningful interactions and strengthening relationships that were impacted during the pandemic-induced isolation.
- Rebuilding Trust and Collaboration: Nurturing trust among individuals and organizations to foster effective collaboration and collective resilience in a changed world.
- Redefining Work-Life Balance: Rethinking traditional notions of work-life balance and integrating lessons learned from remote work to create healthier and more flexible work environments.
- Supporting Mental Health and Well-being: Prioritizing mental health support systems, providing resources, and destigmatizing mental health issues to promote well-being in the aftermath of a challenging period.

14:30 – 15:30 Safeguarding Chemical Injuries: Mastering Best Practices for Effective Workplace Management. Proactive

- Risk Assessment: Identifying and evaluating potential chemical hazards to proactively mitigate risks and establish comprehensive safety measures tailored to the workplace..
- Rigorous Safety Policies and Procedures: Establishing clear and enforceable policies and procedures for chemical handling, storage, labeling, and disposal, ensuring compliance and minimizing the risk of accidents or injuries.
- Effective Personal Protective Equipment (PPE) Implementation: Ensuring appropriate selection, use, and maintenance of PPE to provide effective protection against chemical exposures, emphasizing the importance of proper fit and regular equipment checks.

15:30pm - 16:00pm: Closing remarks and summary of the day 2 sessions

Day 3: 04 August 2023

08:30am - 9:00am: Early Coffee and networking

09:00am - 10:00am: Corporate Responsibility: Safeguarding the Environment, Ensuring Safety for All. A Duty to Preserve, Empower, and Thrive.

- Sustainable Business Practices: Integrating Corporate Responsibility to Preserve the Environment and Foster a Safe Ecosystem for All Stakeholders.
- Green Initiatives and Environmental Stewardship: Embracing Corporate Responsibility to Safeguard the Environment and Create a Sustainable Ecosystem.
- Circular Economy and Waste Management: Harnessing Corporate Responsibility to Minimize Environmental Footprint and Promote a Safe Ecosystem for All.
- Sustainable Practices for a Safe Future: Prioritizing Corporate Responsibility in Mitigating Climate Change and Ensuring Ethical Supply Chain Sustainability.

10:00am - 10:30am: Tea/Coffee break

10:30am - 11:30pm: Optimizing Performance, Prioritizing Health: Exploring the Intersection of Workplace Ergonomics and Occupational Health for Thriving Work Environments.

- Ergonomics for Productivity: Unleashing the Power of Workplace Design and Employee Well-being to Enhance Performance and Health in the Workplace.
- Holistic Approach to Occupational Health: Integrating Ergonomics, Mental Health, and Physical Well-being for Optimal Performance and Sustainable Work Environments.
- Future of Workplace Ergonomics: Leveraging Technology, Data Analytics, and Innovations to Create Safe and Healthy Workspaces for Enhanced Performance and Well-being.
- Ergonomics as a Driver of Organizational Success: Recognizing the Link Between Optimal Physical and Mental Health and Achieving High Performance and Employee Engagement.

11:30am - 12:30am: Occupational Health and Safety Challenges in the Mining Industry“

- Hazard Identification and Risk Management: Addressing Complex Occupational Health and Safety Challenges in the Mining Industry through Robust Risk Assessment and Mitigation Strategies.
- Mental Health and Well-being: Tackling the Hidden Risks and Promoting Resilience in the Mining Industry's Occupational Health and Safety Landscape.
- Technology Advancements in Safety: Exploring Innovative Solutions to Overcome Occupational Health and Safety Challenges in the Dynamic Mining Industry.
- Safety Culture and Leadership: Fostering a Proactive and Safety-Conscious Environment to Mitigate Occupational Health and Safety Risks in the Mining Industry.
- Emergency Preparedness and Response: Developing Effective Protocols and Training to Safeguard Workers and Mitigate Occupational Health and Safety Risks in Mining Operations

12:30pm - 13:30pm: Lunch break

13:30 -14:30 Empowering SMEs: Fostering a Culture of Safety and Well-being for Sustainable Growth and Prosperity.

- Developing a Safety Culture: Creating a Foundation for Occupational Health and Safety in Small and Medium Enterprises (SMEs) to Drive Business Success.
- Risk Assessment and Management: Implementing Effective Strategies to Identify and Control Hazards in SMEs for Enhanced Workplace Safety.
- Employee Training and Engagement: Empowering SMEs to Prioritize Occupational Health and Safety through Education, Communication, and Participation.
- Compliance with Regulations: Navigating Legal Requirements and Ensuring Regulatory Compliance to Safeguard Workers' Well-being in SMEs.
- Implementing Safety Management Systems: Adopting Structured Approaches to Establish Comprehensive Safety Programs and Practices in SMEs

14:45 End of conference & certification

