

Job Advertisement

Head of Nursing Practice and Regulations

Location: Geneva or remote

Engagement: one year fixed-term, 5 days per week

Are you passionate about making a difference in the world? The International Council of Nurses (ICN) is seeking a highly qualified and experienced individual to serve as the Head of Nursing Practice and Regulations. This role is pivotal in advancing global standards and policies for nursing, focusing on advanced practice and innovative care models. The successful incumbent will develop professional standards, ensure legal and ethical alignment, and advocate for the evolution of nursing to provide safe, effective, and equitable care while supporting the profession's growth.

Qualifications

- Registered nurse with licensure through an appropriate regulatory authority.
- Mandatory possession of a nursing qualification.
- Post-graduate qualification of a master's degree or higher.
- Minimum of 3 years of extensive experience in health policy and leadership roles within the nursing profession.
- Strong understanding of healthcare policy, regulations, and quality improvement methodologies.
- Excellent oral and written communication skills, with the ability to effectively engage diverse stakeholders.
- Strong interpersonal, negotiation, and influencing skills to drive policy change and collaboration.
- Registered as an independent entity, proving social charges are paid for in their country of residence, as applicable.

Responsibilities

1. **Policy Analysis and Research:** Conduct comprehensive research on emerging trends in nursing practice, advanced practice roles, and healthcare regulations. Provide evidence-based recommendations on policy positions related to nursing practice, advanced roles, and regulatory frameworks. Collaborate with academic and research institutions to stay at the forefront of innovative models of care and professional practice

- research. Analyze international and national regulations, tracking developments that impact nursing and healthcare delivery.
2. **Development of Policy Positions and Statements:** Lead the development and finalization of policy positions, statements, and guidelines related to the professional practice of nursing. Ensure that all policies are evidence-based, aligned with global nursing standards, and reflect ICN's core values and mission. Regularly review and update policies to address emerging challenges in nursing practice, advanced roles, and innovative care delivery.
 3. **Stakeholder Engagement and Collaboration:** Foster strategic partnerships with governments, international organizations, and other professional associations to influence healthcare policy and regulation. Lead collaborative efforts with the nursing community and across healthcare sectors to promote shared policy goals and improve nursing practice. Engage stakeholders in dialogue on emerging regulatory issues, innovative care models, and advanced nursing roles.
 4. **Strategic Planning and Governance:** Contribute to the strategic plan, setting priorities for the professional practice of nursing including advanced practice nursing, innovative care models, and regulatory improvements. Monitor and assess progress against the strategic plan, ensuring alignment with ICN's long-term goals. Identify potential risks related to nursing regulations and professional practice and propose mitigating actions to protect the integrity of initiatives.
 5. **Team Management and Support:** Support the development of work plans for the nursing team, ensuring alignment with the strategic objectives of the organization. Provide mentorship and professional guidance to team members to enhance their skills and leadership capabilities in nursing practice and regulatory affairs. Promote collaboration within the nursing team, fostering an environment of knowledge sharing and continuous improvement.

Application Process

Please submit your CV along with a cover letter outlining your relevant experience and why you are suitable for this role to recruitment@icn.ch. Application deadline is 30 April 2025.

ICN is committed to diversity and inclusion and encourages individuals from all backgrounds to apply. Join us in our mission to support and strengthen nursing worldwide. Together, we can make a difference!