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| Job Title: | Occupational Health Nurse Manager |
| Location: | Solwezi, Zambia |
| Position Type: | 1 year contract |

Role Description

The Occupational Health Nurse Manager will be responsible for the continued improvement and development of the services within a large, already established Occupational Health facility serving a multinational mining company in Zambia.

This exciting position will provide the opportunity to review and improve system processes while working with a dedicated team. Focus will be placed on training and capacity building of specifically nurses and technicians with an interest in Occupational health.

The main duties will include assistance with Occupational Health facility management, IPC, data management, process flow, training and conducting quality improvement audits of services delivered by the Occupational health staff (i.e nurses and technicians).

Educational Requirements

- Grade 12 with science, mathematics and English at credit or better
- A relevant nursing qualification (Diploma/ Degree in nursing)
- Degree/ Diploma in Occupational Health Nursing
- Registered with NMCZ or nursing council in the country of practice
- Minimum 5 years' experience (*in a leadership position*) within an Occupational Health Department- preferably within a mining environment
- Current valid certification in Audiometry, Spirometry and Vision screening
- Qualification or experience in HSE is an added advantage

Experience required:

- History of working in large companies (more than 50 medicals conducted per day)
- History of leading a multidisciplinary team (at least 15 staff)
- Recent experience of conducting the relevant testing or attending refresher training in audiometry, vision screening and spirometry
- If possible, track record of training and auditing of the abovementioned tests

Key Roles and Responsibilities

- Focus on process flow improvements to ensure high quality medicals are conducted (expectations of up to 100 clients per day)
- Capacity building of staff with a specific focus on training in OH special investigations (audiometry, spirometry and vision screening)
- Able to provide and train staff in audits for spirometry, audiometry and vision screening to ensure high quality test are being conducted
- Establishing specific processes to ensure ongoing quality and safety within the wider OH services with focus on clinical governance and IPC:
 - i. Improve and maintain an Occupational Health audit program to ensure a quality service at all facilities
 - ii. Improve and maintain an Occupational Health-specific Infection Prevention and Control program and ensure the principles are adhered to
 - iii. Promote service improvements through the analysis of complaints, adverse events and other change drivers.
- Day to day management of staff and clinical processes

Professional

- Strong interpersonal skills
- Problem solving capabilities
- Decisiveness
- Leadership, and people management skills
- Able to identify educational needs for self and others
- Mature and professional attitude
- Open minded and willingness to embrace change and implement change decisions
- Acceptance of responsibility and accountability for position and decisions made
- Commitment to a culture of LifeLong learning.

General

- Proficient in written and spoken English.
- Approachable, courteous and kind
- Always adhere to the MBHS code of conduct
- Must be honest, trustworthy and act with integrity at all times.

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| Successful candidate will need to arrange passport, criminal clearances, university/college transcripts at own cost |
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| Contact Person: | Kennedy Munkondya |
| Contact Email: | kennedy.munkondya@marybegg.com |
| Closing date for applications: | 20 July 2024 |

Please email a copy of your CV and relevant certificates in line with the job requirements to: kennedy.munkondya@marybegg.com and margaret.mulenga@marybegg.com