

# Lecturer: New Generation of Academics Programme (nGAP) (Faculty of Health Sciences: Department of Nursing)

**Advert reference:** uj\_001682

**Advert status:** Under Review

**Apply by:** 29 September 2024

## Position Summary

**Industry:** Education & Training

**Job category:** Education and Training

**Campus:** Doornfontein Campus

**Contract:** Permanent

**Remuneration:** Market Related

**EE position:** Open to all

**Level:** Skilled

## Introduction

The University of Johannesburg (UJ) is a vibrant and cosmopolitan university, anchored in Africa and driven by a powerful strategy focused on attaining global excellence and stature (GES). With an emphasis on independent thinking, sustainable development, and strategic partnerships, UJ is an international university of choice. The University is guided by the Vice-Chancellor's vision of "Positioning UJ in the Fourth Industrial Revolution (4IR) for societal impact in the context of the changing social, political, and economic fortunes of Africa".

## Job description

The Department of Nursing is one of the largest departments at the Faculty of Faculty of Health Sciences. In terms of teaching, the Department offers evidence-based programmes at undergraduate, postgraduate diploma, master's and doctoral level. The PGDip, master's and doctoral level are offered within the eight (8) specialty areas, namely: critical care nursing (adult), midwifery, primary care nursing, occupational health, mental health, community health, nursing education and health services management.

The New Generation of Academics Programme (**nGAP**) is a Department of Higher Education and Training nationally funded programme that involves recruiting a new cohort of academics. The programme is transformative in nature and priority is given to designated candidates. Candidates must be 40 years and younger. The programme enables (**nGAP**) appointments to benefit from teaching and research development opportunities and requires the incumbent to register for their PhD or postdoctoral studies.

### Job Description:

In line with the Department of Higher Education and Trainings' New Generation of Academics Programme (**nGAP**), the Faculty of Health Sciences at the University of Johannesburg is seeking to make a permanent appointment of a lecturer in the Department of Nursing. We are seeking an exceptionally motivated, qualified, and ambitious aspirant academic to contribute to and expand the faculty's current teaching and research interests/specializations.

### Responsibilities:

The successful candidate is expected to contribute meaningfully to the projects of the Department and teach postgraduate in occupational health in the Department of Nursing. The successful candidate should demonstrate an eagerness to participate in changing the South African landscape through education.

*In particular, the incumbent will be expected to:*

- Register for a PhD degree in Occupational Health Nursing or undertake post-doctoral studies.
- Prepare and deliver lectures for undergraduate and postgraduate nursing students.
- Prepare and conduct practical sessions for the students.
- Prepare and mark assignment, tests and exams.
- Assist with developing course material for Postgraduate Diploma in Occupational health nursing.
- Supervise postgraduate students.

- Actively conduct research (0.5 research output units per year) and establish their own niche area in Occupational Health nursing and participate in research activities leading to publication of articles.
- Be actively involved in core activities of the Department such as academic administration, research, short course development, marketing, and community development projects.

## Minimum requirements

- Master's degree (NQF 9) in Occupational Health Nursing with a 70% average pass mark. The candidate will be required to register for the PhD.
- Registered with SANC as a professional nurse and midwife.
- Registered with SANC as a Post Basic Occupational Health Nurse and as a nurse educator, assessor, and moderator.
- A minimum of three (3) years' working experience in the occupational health nursing discipline.
- Experience in clinical accompaniment of post basic occupational health nursing students.
- Excellent communication skills in English.
- Published Scientific article(s) in accredited subject related journals.

### Competencies and Behavioural Attributes:

- Excellent command of the field of occupational health nursing and the latest education and clinical practice trends.
- Use of current trends of assessment and evaluation strategies.
- Excellent organizing ability and administration skills.
- The ability to function independently as well as in a team.
- Effective communication and relationship management skills.
- Good time management skills and the ability to perform under pressure and meet tight deadlines.
- Proficiency in English (verbal and written).
- Ability to self-manage own research group.
- Computer literacy and implementation thereof in educational settings of contact and mobile learning.
- Strong work ethic.
- Show adaptability in the teaching and learning environment in becoming an active team-player and addressing possible challenges in the environment in a proactive manner.

### Recommendations:

- To register for a PhD Degree.
- Previous postgraduate supervision experience.
- Experience in the use of a simulation laboratory.
- Previous relevant experience in a university environment.
- A minimum of three (3) years teaching experience in occupational health nursing in an academic tertiary institution.

### Enquiries:

**Enquiries regarding the job content:** Prof Roinah Ngunyulu on Tel: (011) 559 6922

**Enquiries regarding remuneration & benefits:** Mr Innocent Masoka (HCM Business Partner) on Tel: (011) 559 1531

Your application, comprising of a detailed Curriculum Vitae as well as the names and full contact details (including telephone numbers and e-mail addresses) of at least three traceable and credible referees must be uploaded before or on the closing date of the advertised post. Please also attach the following: a copy of your highest academic qualification, proof of registration with professional bodies you might belong to and if applying for an academic position, a list of accredited research output and/ or a portfolio of your creative output.

Please note that the University is obligated, in terms of recent amendments to the **Criminal Law (Sexual Offences and Related Matters) Amendment Act 2021 (Act 13 of 2021)**, to assess all prospective employees (including applicants) against the **National Register for Sex Offenders (NRSO)**. The outcome of such an assessment may have an impact upon possible employment with the University.

For more information, please review the following link: [Justice/Criminal/NRSO](#).

If you require technical support / assistance on the UJ e-recruitment website, please contact our service provider PNET on the following contact details: **0861 227337/010 140 3099** or email [ujsupport@pnet.co.za](mailto:ujsupport@pnet.co.za).

Candidates may be subjected to appropriate psychometric testing and other selection instruments.

**In conjunction to merit on the basis of qualifications, experience and proven achievements the University of Johannesburg is committed to providing equal employment opportunities for persons with disabilities and those individuals from the historically disadvantaged groups.** As necessitated by operational requirements the University reserves the right not to make an appointment to positions advertised. If you have not received a response from the University within 8 weeks of the closing date, you should assume that your application has been unsuccessful. ♿